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FM COMNAVRESFOR NEW ORLEANS//N1//

TO NAVRESFOR

NAVRESLIAISOFF

INFO COMFLTFORCOM NORFOLK VA//N00/N01/N1/N3/N8//

COMNAVPERSCOM MILLINGTON TN//PERS00/PERS4/PERS9//

CNO WASHINGTON DC//DNS/N1/N3/N5/N7/N8/N095/N51//

ASSTSECNAV MRA WASHINGTON DC

COMNAVSEASYSKOM WASHINGTON DC//N1/N11//

COMNAVAIRSYSKOM PATUXENT RIVER MD//N00//

NETC PENSACOLA FL//N1//

COMNAVCRUITCOM MILLINGTON TN

COMNAVRESCUITCOM NEW ORLEANS LA

NAVY JAG WASHINGTON DC//N00/N01/N001/N13//

NETPDTC PENSACOLA FL//N1//

NAVHOSP GREAT LAKES IL//N1//

NAVPERSECCOM NORFOLK VA//N01//

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ALNAVRESFOR 019/04

MSGID/GENADMIN/COMNAVRESFOR NEW ORLEANS LA//

SUBJ/REDESIGNATION OF THE NAVAL RESERVE AND EXPANSION OF FLEXIBLE
/PARTICIPATION POLICY//

REF/A/DOC/COMNAVRESFORINST 1001.5D/02OCT2002//

REF/B/DOC/COMNAVRESFORCOMINST 1571.1A/26FEB2004//

REF/C/DOC/BUPERSINST 1610.10/03NOV2002//

NARR/REF A GOVERNS ADMIN PROCEDURES FOR THE DRILLING RESERVE AND
PARTICIPATING MEMBERS OF THE IRR. REF B GOVERNS ORDER PROCESSING
AND TRANSPORTATION ARRANGEMENTS FOR NAVAL RESERVISTS. REF C GOVERNS
THE NAVY PERFORMANCE AND EVALUATION SYSTEM.//

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RMKS/1. THIS MESSAGE ANNOUNCES A TEST PILOT FOR EXPANSION OF
FLEXIBLE (FLEX) DRILLING AUTHORITY CONTAINED IN REF A. THE INTENT
OF THE PILOT IS TO GAUGE THE NUMBER OF PERSONNEL WHO POSSESS THE
FLEXIBILITY AND WILLINGNESS TO PERFORM UP TO 32 CONTINUOUS DAYS OF
OPERATIONAL SUPPORT TO THEIR SUPPORTED COMMAND USING INACTIVE DUTY
TRAINING (IDT) IN CONJUNCTION WITH ANNUAL TRAINING (AT). THE PILOT
DEVIATES FROM EXISTING POLICY IN THE FOLLOWING WAYS:

A. BILLETS WILL BE SPECIFICALLY IDENTIFIED BY THE SUPPORTED
COMMAND AS BEING ELIGIBLE FOR FLEX PARTICIPATION.

B. DRILLS WILL BE PERFORMED AT THE SUPPORTED COMMAND OR AT A
DESIGNATED LOCATION APPROVED BY THE SUPPORTED COMMANDER.

C. THE FULL LIMIT OF REGULAR DRILLS AND AUTHORIZED/FUNDED
ADDITIONAL DRILLS MAY BE PERFORMED VIA FLEX. (NOTE: THE MINIMUM 2
DRILLS PER QUARTER WITH THE RESERVE UNIT/NRA TO ACCOMPLISH UNIT
ADMIN FUNCTIONS INCLUDING MED SCREENING, EVALS, PFA ETC., REMAINS).

D. PERSONNEL MUST HAVE A MINIMUM OF TWO YEARS PRIOR MILITARY
SERVICE. NAVY VETERAN (NAVET) AND OTHER SERVICE VETERAN (OSVET)
RECRUITS ARE ELIGIBLE FOR DIRECT AFFILIATION, USING THE PROGRAM
AS A RECRUITING TOOL. NON-PRIOR SERVICE (NPS) PERSONNEL ARE
ELIGIBLE IF THEY HAVE COMPLETED THE STATUTORILY MANDATED INITIAL
ACTIVE DUTY FOR TRAINING (IADT) AND A MINIMUM OF 24 MONTHS
SATISFACTORY DRILL PARTICIPATION. PARTICIPANTS SHOULD BE
THOROUGHLY FAMILIAR WITH THE PAY/PERSONNEL PROCESS AND OVERALL
DRILL ADMINISTRATION AS THEY WILL BE SUBSTANTIALLY RESPONSIBLE FOR
THEIR DRILL MANAGEMENT.

E. NEW AFFILIATES WILL BE REQUIRED TO PERFORM THEIR FIRST TWO

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DRILLS WITH THEIR RESERVE UNIT AND NAVAL RESERVE ACTIVITY FOR THE PURPOSE OF ORIENTATION AND ADMINISTRATION.

2. THE FOLLOWING SUPPORTED COMMANDS AND RESERVE UNITS HAVE BEEN IDENTIFIED AS INITIAL PARTICIPANTS. EACH HAS DESIGNATED BILLETTS TO OFFER FLEX DRILLING OPPORTUNITIES. OTHER COMMANDS AND UNITS THAT WISH TO TAKE PART SHOULD CONTACT COMMANDER, NAVAL RESERVE FORCES COMMAND (COMNAVRESFORCOM) (N1SC):

- A. NAVY SEA SYSTEMS COMMAND, WEAPONS SUPPORT CENTER, CRANE IN
 - (1) NR NSWC CRANE DET A, NRC AKRON OH
 - (2) NR NSWC CRANE DET B, NMCRC COLUMBUS OH
 - (3) NR NSWC CRANE DET C, NRC ERIE PA
 - (4) NR NSWC CRANE DET E, MRC DECATUR IL
 - (5) NR NSWC CRANE DET F, NMCRC NASHVILLE TN
 - (6) NR NSWC CRANE HQ DET 113, NMCRC INDIANAPOLIS IN
- B. NAVY HOSPITAL, GREAT LAKES, IL
 - (1) FLEET HOSPITAL HQ, NRC GREAT LAKES

3. THE OPERATIONS SUPPORT OFFICER FOR THE SUPPORTED COMMAND, WITH ASSISTANCE FROM COMNAVRESFORCOM (N1SC), WILL DESIGNATE BILLETTS. COMNAVRESFORCOM WILL MAINTAIN THE MASTER BILLET LIST AND IN TURN PROVIDE IT TO THE RESERVE ECHELON IV AND V COMMANDS SUPPORTING THE PARTICIPATING UNITS. THE SUPPORTED COMMAND MUST APPROVE AND PROVIDE ANY CHANGES TO COMNAVRESFORCOM.

4. THE RESERVE UNIT LEADERSHIP WILL WORK WITH THE SUPPORTED COMMAND TO DETERMINE REQUIRED BILLET DESIGNATION, LENGTH OF SERVICE AND TIME-FRAMES OF FLEX SUPPORT. THE RESERVE UNIT MUST ALSO WORK CLOSELY WITH THE SUPPORTING NAVAL RESERVE ACTIVITY (NRA) REGARDING RECRUITMENT TO VACANT BILLETTS, AND FOR PAY/PERSONNEL ADMINISTRATION FOR PARTICIPATING MEMBERS.

5. PERSONNEL AUTHORIZED 48 DRILLS PER YEAR WILL BE ABLE TO PERFORM UP TO 40 DRILLS CONSECUTIVELY AND IN CONJUNCTION WITH A 12 DAY AT, THUS ALLOWING UP TO 32 CONSECUTIVE DAYS OF OPERATIONAL SUPPORT TO THE COMMAND. IF THE BILLET IS FUNDED FOR ADDITIONAL DRILLS, THOSE MAY BE PERFORMED WITH REGULAR DRILLS TO INCREASE THE PERIOD OF SUPPORT.

A. IF THE MEMBER'S HOME AND SUPPORTED COMMAND LOCATIONS PREVENT LOCAL IDT PERFORMANCE AT THE SUPPORTED COMMAND, INACTIVE DUTY TRAINING TRAVEL (IDTT) ORDERS MUST BE ISSUED FOR THE FULL PERIOD(S) OF IDT.

(1) IDTT FUNDING IS NOT GUARANTEED, AND IF NOT AVAILABLE, FLEX PARTICIPATION IS NOT POSSIBLE.

(2) IDTT MANAGEMENT, INCLUDING ALLOCATION AND REQUESTS FOR ADDITIONAL FUNDING, WILL BE PER NORMAL PROCEDURES CONTAINED IN REF B.

(3) UNDER IDTT ORDERS TWO DRILLS MUST BE PERFORMED/DOCUMENTED EACH DAY IN ORDER TO MAINTAIN PERDIEM/BERTHING ELIGIBILITY.

B. DRILL MUSTER FORMS MUST BE SUBMITTED TO THE SUPPORTING NRA EVERY 3-5 DAYS DURING IDT/IDTT AND UPON COMPLETION OF IDT/IDTT TO ENSURE PROMPT PAYMENT AND PREVENT POSSIBLE UNPROCESSED DRILLS. FOLLOW THE GUIDELINES IN CHAPTER 7 OF REFERENCE (A) REGARDING IDT PERIODS CROSSING FY BOUNDARIES AND ANY ADDITIONAL REPORTING PROCEDURES.

C. AT FOR MORE THAN THE NORMAL 12-14 DAYS IS CONTINGENT UPON AVAILABLE FUNDING AND PRIORITIES. AT WILL BE PROCESSED IN THE NORMAL MANNER PER REF B. ORDERS MAY BE LIQUIDATED USING THE STANDARD ADVANCE PROCEDURES WHEREBY PAYMENT FOR MEALS AND INCIDENTALS ARE PAID FIRST. FINAL PAYMENT OF OTHER ALLOWANCES WILL BE MADE UPON COMPLETION OF AT AND FILING OF THE TRAVEL VOUCHERS AND APPROPRIATE ATTACHMENTS.

D. ACTIVE DUTY FOR TRAINING (ADT) MAY BE USED TO FURTHER EXTEND THE MEMBER'S DUTY, AND WILL BE MANAGED ACCORDING TO NORMAL

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POLICY CONTAINED IN REF B.

6. IN THIS PILOT PROGRAM, BILLET FILL CONFIRMATION WILL BE MANAGED MANUALLY BETWEEN COMNAVRESFORCOM (N1SC) AND THE SUPPORTING NRA. PERSONNEL CURRENTLY FILLING DESIGNATED BILLETS WILL BE OFFERED THE OPPORTUNITY TO PARTICIPATE, BUT WILL NOT BE REQUIRED TO PARTICIPATE. RECRUITERS WILL BE ABLE TO USE THE FLEXIBILITY AS A RECRUITING TOOL TO FILL VACANT BILLETS, BUT A QUALIFIED LOCAL FILL SHOULD STILL BE MADE IF THE AFFILIATE CHOOSES NOT TO PARTICIPATE IN THE FLEX OPPORTUNITY. THE NRA AND THE RESERVE UNIT WILL ACCOMPLISH THE FOLLOWING:

A. UPON ENTERING THE PROGRAM EACH MEMBER WILL SIGN THE FLEX DRILL PAGE 13 PROVIDED IN REF A, WHICH WILL BE MODIFIED TO INCLUDE THE FOLLOWING SUB-PARAGRAPH 7:

(1) "I UNDERSTAND THAT I AM PARTICIPATING IN A PROGRAM THAT PROVIDES DIRECT OPERATIONAL SUPPORT TO MY SUPPORTED COMMAND, AND THAT I WILL PERFORM THE BULK OF MY DRILLS IN CONJUNCTION WITH MY ANNUAL TRAINING TO PROVIDE A SINGLE CONTINUOUS PERIOD OF SUCH SUPPORT AT MY SUPPORTED COMMAND OR THE MILITARY INSTALLATION DIRECTED BY MY SUPPORTED COMMAND. I FURTHER UNDERSTAND THAT I WILL BE EXPECTED TO PERFORM UP TO (INSERT NUMBER OF DRILLS) IN CONJUNCTION WITH (INSERT NUMBER OF DAYS) DAYS OF ANNUAL TRAINING AT MY SUPPORTED COMMAND DURING THE PERIOD (INSERT THREE-MONTH WINDOW; I.E., MAY-AUGUST 2004). I FURTHER UNDERSTAND THAT I MAY ELECT TO WITHDRAW FROM FLEX PARTICIPATION, BUT MUST BE ABLE TO FULFILL SATISFACTORY DRILLING OBLIGATION."

B. THE NRA WILL PROVIDE COMNAVRESFORCOM (N1SC) WITH THE FOLLOWING INFORMATION OVER THE COURSE OF A MEMBER'S PARTICIPATION:

(1) UPON ENTRY INTO PROGRAM; BILLET ID (RUIC/RBSC), MEMBER'S NAME/GRADE/SSN AND START DATE (DATE PAGE 13 IS SIGNED).

(2) UPON ENTRY INTO PROGRAM AND ANNUALLY; EXPECTED PERIODS OF FLEX IDT/AT SUPPORT (MONTH(S) AND YEAR).

(3) UPON COMPLETION OF SUPPORT IDT/AT; ACTUAL INCLUSIVE DATES OF FLEX IDT/AT PERFORMED.

(4) UPON END OF PROGRAM PARTICIPATION; DATE OF WITHDRAWAL AND REASON (VOLUNTARY WITHDRAWAL, SEPARATION TRANSFER, ETC).

C. THE RESERVE UNIT WILL STAY ACTIVELY ENGAGED WITH THE SUPPORTED COMMAND TO ENSURE THE MEMBER IS PREPARED FOR THE SUPPORT ASSIGNMENT AND THAT THE MEMBER FULFILLS THE ASSIGNMENT.

7. THE SUPPORTED COMMAND IS EXPECTED TO INTEGRATE THE MEMBER INTO THEIR NORMAL OPERATIONAL ROUTINE AS MUCH AS POSSIBLE. DOCUMENTATION OF PERFORMANCE WILL BE IN THE FORM OF A PERFORMANCE INFORMATION MEMORANDUM (PIM) TO THE RESERVE UNIT COMMANDING OFFICER, PER REFERENCE (B).

8. THE SUCCESS OF THIS PILOT PROGRAM, AND WHETHER IT WILL BE EXPANDED TO INCLUDE EMBEDDED PAY/PERSONNEL SYSTEM PROCESSES, WILL BE DETERMINED BY THE NUMBER OF PERSONNEL WHO SUCCESSFULLY PARTICIPATE. IN THE END, THE DETERMINING FACTOR WILL BE THE VALUE OF THE PROGRAM TO THE SUPPORTED COMMANDS.//

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